



7.1.1 – Gender Audit Report

Gender Equity Promotion Programmes are organized by the institution yearly and during the last five years in College of Commerce, Arts & Science has undertaken several measures and programmes to promote a culture of respect and equality for the female gender and also to provide opportunities and programs for them to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right. Women occupy senior positions such as Head of various departments, Convenors and Coordinators of various cells and committees such as members of Internal Quality Assurance Cell, Grievance Redressal Cell, Internal Complaint Committee Cell. GCash (Gender Committee against Sexual Harassment) has been set up to raise awareness and promote and redress gender equity. Any issue related to gender equity and gender bias is referred to the gender equity and sensitization cell. After proper hearing, this cell recommends action to the Principal of the college. Representation of substantial proportion of women are there in various committees of the college. In sports, NCC, NSS proper representation of female is ensured. During, annual sports, a special Kabaddi team for girls was formed.

The Institute also organizes various programs in association with the Lion's Club for the upliftment and empowerment of women. In addition to these, Women's Day is also celebrated every year. Seminars, talks on women centric topics are also arranged every year. Institute has taken several measures to enhance safety & security on campus by constituting Internal Complaints Committee (ICC), installing CCTV cameras & by providing 24 hours *7 days security. Women security guards are also available on the premises of the Institute to ensure the safety of women. Our institution takes every possible step for promoting gender equity.

Gender Centric Courses

Various gender centric courses are part of curriculum of various department such as

- Gender Sensitization, Ethics and Human Values
- Women's Literature
- Gender and Society
- Gender Economics
- Gender History



Student Enrolment Ratio

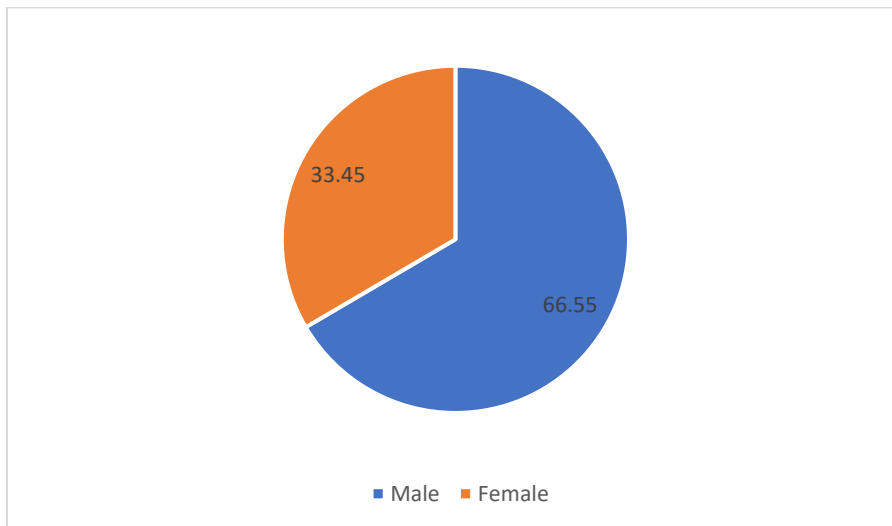
Data given below reflects enrolment ratio of male female UG/PG students in last five years (2018-22). It clearly shows that enrolment of female students has increased per year. It has increased to 12 percent from 2018 to 2022.

Enrolment Ratio of Male Female Students in UG and PG

Year	Male (%)	Female(%)	Total
2018	66.55	33.45	100
2019	64.01	35.98	100
2020	62.62	37.37	100
2021	57.21	42.73	100
2022	53.7	46.29	100

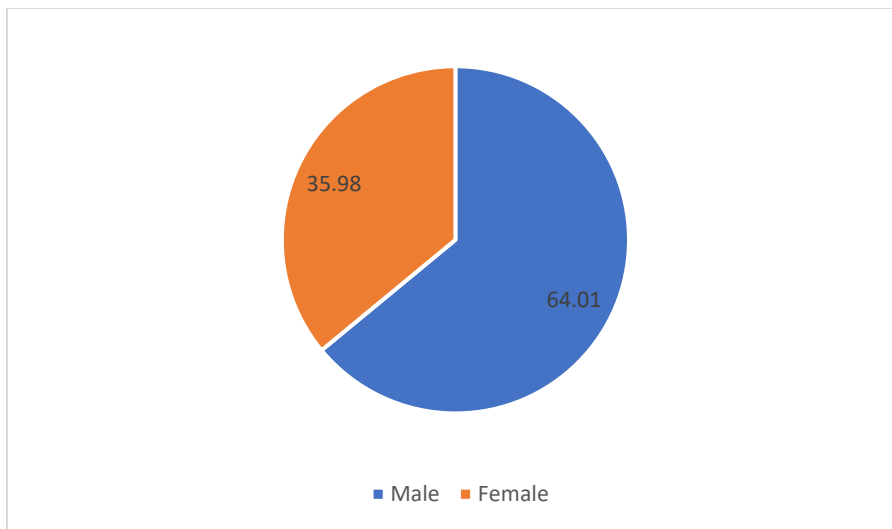
*Source: Admission Cell, COCAS

Student Enrolment Ratio 2018

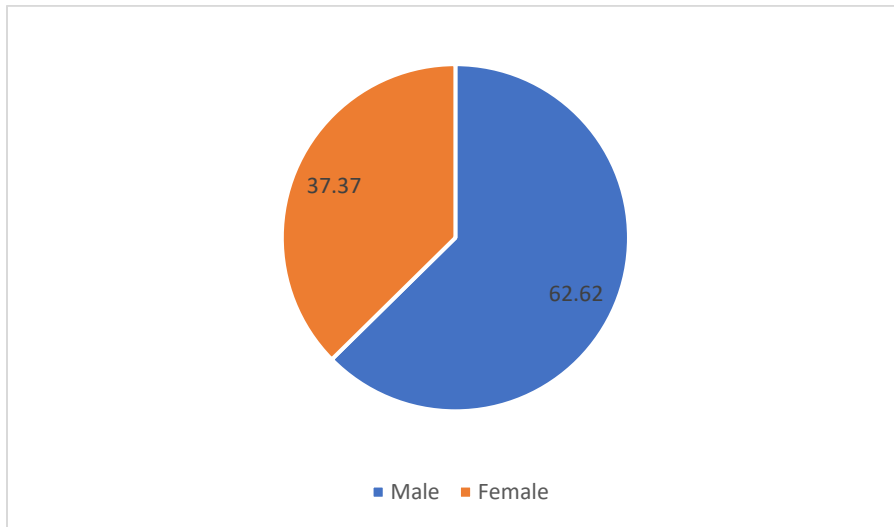




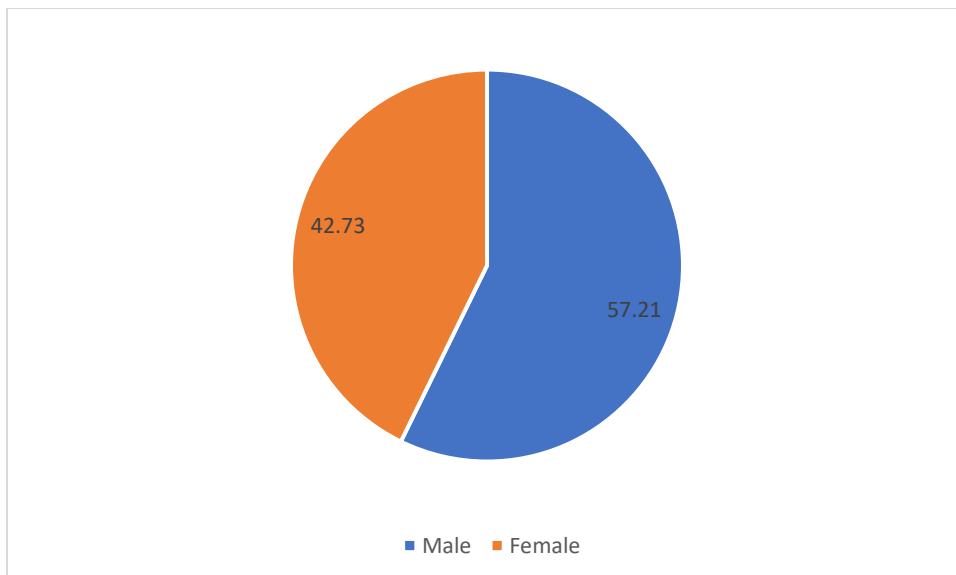
Student Enrolment Ratio 2019



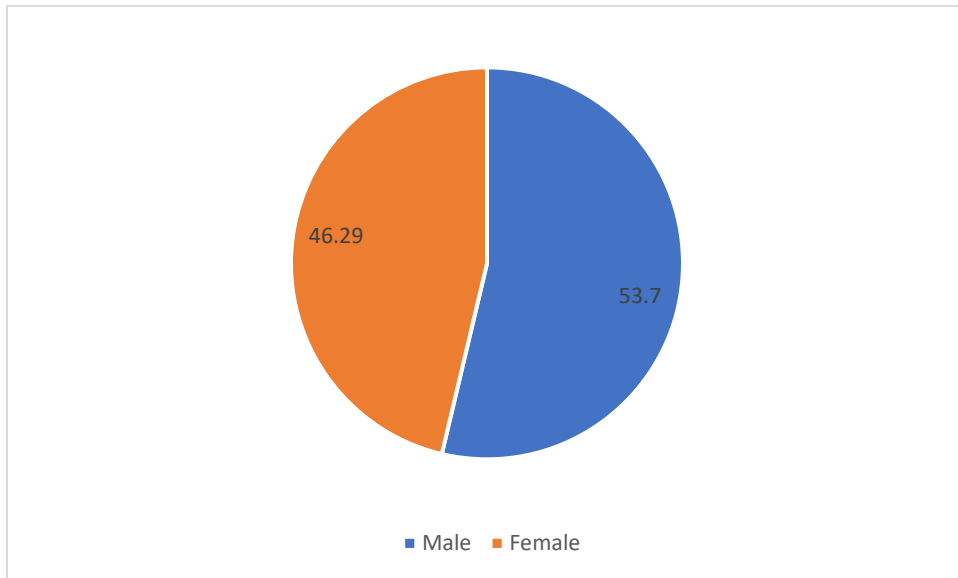
Student enrolment Ratio 2020



Student Enrolment Ratio 2021



Student Enrolment Ratio 2022

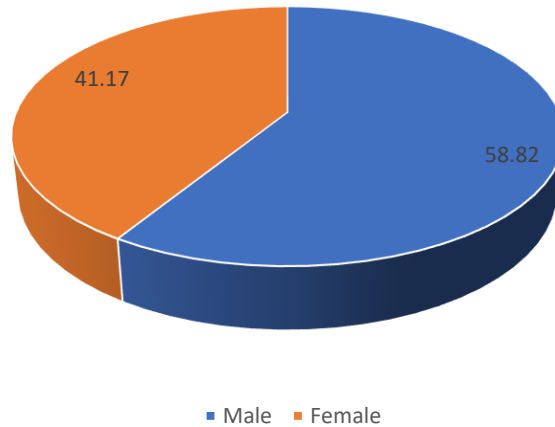


Gender Ratio among Faculty

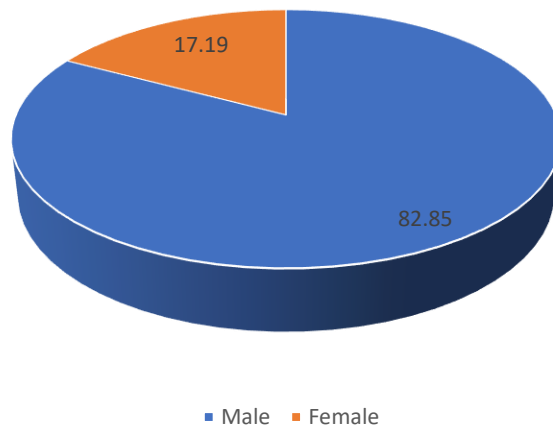
Designation	Male (%)	Female(%)	Total
Professor	58.82	41.17	100
Associate Professor	82.85	17.19	100
Assistant Professor	53.12	46.87	100



Gender Ratio (Professor)

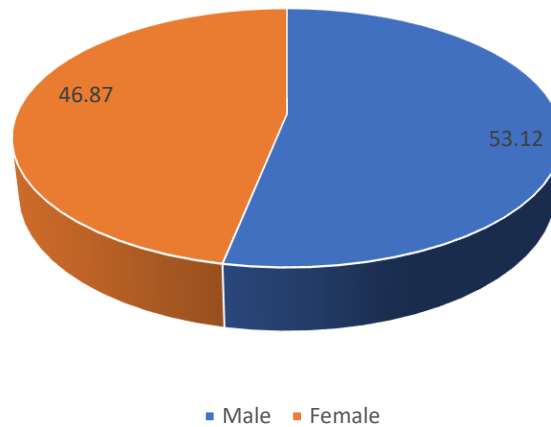


Gender Ratio (Associate Professor)





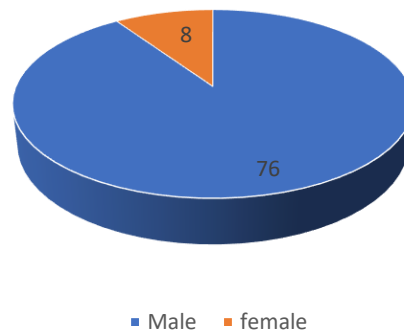
Gender Ratio (Assistant Professor)



Non Teaching Staff Gender Ratio

Designation	Male (%)	Female(%)	Total
Non Teaching Staff	90.47	9.52	100

Gender Ratio among Non Teaching Staff





Facilities for the Female Students



***Girls Common Room**





Sanitary Vending Machine for female students and Water Purifier

Number of gender equity promotion Programmes organized by the institution during the last five years Photos of the events

- 1) 2018- 19
- 2) 2019-20
- 3) 2020-21
- 4) 2021-22
- 5) 2022-23



NATIONAL SEMINAR ON “ THE INCLUSIVE VISION OF SOCIETY” ON 19.07.2018



Department of sociology college of commerce arts, and science, patna, in collaboration with iqac organized a one- day national seminar on “ the inclusive vision of society” on 19.07.2018. Dr. Tapan kumar shandilya presided over the seminar. He emphasized that an inclusive vision of society entails creating a community that embraces diversity, respects individual differences, and equal opportunities for all its members particularly women. It emphasizes breaking down barriers based on race, gender, ethnicity, and other characteristics, fostering a sense



of belonging for everyone. This approach aims to build a society where everyone has equitable access to resources, opportunities, and participation, fostering a more harmonious and supportive community.

Seminar on Gender and Migration in India: The Story So Far

Date: 30.03.2019

The IQAC of the college organized one day seminar on “Gender and Migration in India: The Story So Far” dt. 30.03.2019. The resource person was Indrani Mazumdar, Centre for Women’s Development Studies, New Delhi. She said that we should focus on the changes in women's lives during the era of liberalization and globalization. She further stressed that mass organization workers are calling for further research on women's migration due to the connection between heightened vulnerability of migrating women, the agrarian crisis, and social differentiation in the era of liberalization/deregulation. The crisis, which has led to large-scale farmer suicides, is seen as aggravating vulnerability and distress in migration. Existing gender-sensitive studies on women's migration have focused on survival migration by tribal and poor women, but rarely connected with policy frameworks or macro contexts. Total, 197 participants participated in this seminar.

Link of the Seminar: <https://www.youtube.com/watch?v=vtoH-sBSHns>



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Lecture Series on "Migration" Lecture - 15

Centre for Development Practice & Research
TAKSHILA CAMPUS, PATNA

Gender and Migration in India : The Story So Far

by
Indrani Mazumdar
Centre for Women's Development Studies, New Delhi

Date : March 30, 2019
Time : 11.00 a.m.

Sabdhagar,
College of Commerce, Arts & Science
Kankarbagh Main Road, Patna

ORGANISED BY
College of Commerce, Arts & Science (Patliputra University)
Tata Institute of Social Sciences, Patna Centre





Indrani Mazumdar Speaks on Gender and Migration in India : The Story So Far

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Awareness Workshop on Cervical Cancer

Date: 27.08.2019

The IQAC and Department of Zoology, COCAS, Patna in collaboration with Rotary Club of Chanakya organized an awareness workshop on Cervical Cancer dt. 27.08.2019. the resource person Dr. Shrawan, Director, New Born Care Centre, Rajendra Nagar, Patna discussed that cervical cancer is a growth of cells that starts



in the cervix which is the lower part of the uterus that connects to the vagina. Various strains of the human papillomavirus, also called HPV, play a role in causing most cervical cancers. It was suggested that people can reduce their risk of developing cervical cancer by having screening tests and receiving a vaccine that protects against HPV infection. When cervical cancer happens, it's often first treated with surgery to remove the cancer. Other treatments may include medicines to kill the cancer cells. Options might include chemotherapy and targeted therapy medicines. Radiation therapy with powerful energy beams also may be used. Sometimes treatment combines radiation with low-dose chemotherapy. Overall, 70 participants actively participated in this workshop.

A One Day Symposium on contributions of Savitri bai Phule in Education and Women Empowerment

Date: 09-01-2020

One-day seminar on "Contribution of Savitri Bai Phule in Education and Women Empowerment," was organized to commemorate the 169th birth anniversary of Savitri bai Phule by Dr. Manju Kumari, Head of the Department of Maithili, held on January 9, 2020, at Vanijya Sabhagar, College of Commerce Arts and Science. The Distinguished Chairpersons of the event were Prof. T.K. Shandilya, the Principal of the College of Commerce; Prof. Bharti S. Kumar from Patna University; Prof. Usha Prasad, a Member of the Bihar State University Service Commission; Dr. Tanuja from C.C.D.C. Patliputra University; and Shri Asrafi Kumar Sada, a Senate Member of B. N. Mandal University. The stage coordination was flawlessly handled by Prof Rajiv Ranjan, Dr. Santosh Kumar, Dr. G.P. Gadkar, and Smt. Anita Sagar. The day commenced with a floral tribute of Savitri Bai Phule. This was followed by warm



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welcome extended by Dr. Santosh Kumar and Dr. G.P. Gadkar, setting a positive tone for the engaging discussions. The highlight of the day was the enlightening presentations by the keynote speakers, Prof Bharti S. Kumar and Shri Asrafi Kumar Sada , who eloquently highlighted the profound impact of Savitri Bai Phule's work on education and women empowerment. The symposium saw active participation from Prof Usha Prasad, Dr. Tanuja, and Prof. T.K. Shandilya, who shared their perspectives and expertise. Prof Rajiv Ranjan delivered the final vote of thanks, expressing gratitude to the participants, organizers, and distinguished guests for making the symposium a resounding success. With a total of 200 participants actively engaging in discussions and presentations, the symposium provided a platform for intellectual exchange and reflection on the significant contributions of Savitri Bai Phule in shaping education and empowering women.



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A SEMINAR CUM WORKSHOP ON THE EVE OF INTERNATIONAL WOMEN'S DAY

Date: 06/03/2020

A seminar cum workshop was organised in our college on the eve of International Women's day in collaboration with C3 (centre for catalysing change). The entire discussion was centered towards "Women in Bihar": Work, Barriers and Enablers. The program was truly worth in today's perspective. 52 participants participated in this workshop.





SEMINAR ON INTERNATIONAL WOMEN'S DAY

8-3-2021

International Women's Day was celebrated in the Vanijya Sabhagar of the college on 8th March, 2021. This seminar was organized by the department of Economics and the department of History of the college in collaboration with the Centre for gender studies, Patna. The topic of the symposium was **Leadership: Achieving an Equal Future in a Covid-19 World**. The guest speakers of the program were Prof. Shefali Rai, Department of Political Science, Patna University and Prof. Bharti S. Kumar, Department of History (retired), Patna University. Overall, 148 participants participated in this seminar.



INAUGURATION OF SEHAT KENDRA

1-7-2021

Sehat Kendra was inaugurated in our college premises on 1st July, 2021.

Vaccination for COVID was done for all age groups at this Sehat Kendra. All those who were not vaccinated were requested to get vaccinated. The Principal of the college inaugurated the occasion. This Sehat Kendra was inaugurated to ensure well-being of the students, teachers and staff members and provide timely medical assistance. The health centre is also intended to create awareness about Covid-appropriate behaviour, gender equality, HIV, AIDS and blood donation.



WORKSHOP ON GLOBAL WOMEN BREAKFAST (GWB)- 2021

11-02-2021

The International Union of Pure and Applied Chemistry (IUPAC) is an international federation of “National Adhering Organizations” that represents chemists in individual countries. IUPAC was established in 1919 and well known for IUPAC nomenclature of organic compounds. IUPAC organizes Global Women’s Breakfast on different themes. First IUPAC Global Women’s Breakfast (Women Sharing a Chemical Moment in Time) was organized as part of the International Year of Chemistry (IYC2011) on 18, January, 2011. There were close to 100 breakfasts in 44 countries attended by approximately 5000 women chemists, making it one of the largest gatherings of women scientists at that time. Successful Global Women’s Breakfast events held in 2019 and 2020 have demonstrated the need to build a network of both women and men working together to address the barriers and inequalities faced by women in science.



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Department of chemistry, College of Commerce, Arts and Science, Patna had organized an online program on 11th February 2021 for this occasion of IUPAC - Global Women Breakfast 2021. The program was registered on IUPAC's website with the topic of "Women Empowerment in Education". The program was focused on women empowerment. There were three lectures delivered by three female faculty members of COCAS, Patna Prof. Dr. Bindu Singh, Department of Zoology, Prof. Dr. Mangala Rani, Dept. of Hindi and Dr. Padimini from the Dept. of Commerce. The program was coordinated by Dr. Dimple Kumari, Assistant professor Dept. of Chemistry. Vote of thanks was given by Prof. Dr. Mridula Kumari, dept. of Economics. Technical support of program was done by Prof. Dr. Rashmi Akhouri, Dept. of Economics and Dr. Santosh Kumar, coordinator IQAC, COCAS, Patna. Total 105 participants participated in this event.



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The screenshot shows the IUPAC website interface. At the top, there are navigation tabs: WHO WE ARE, WHAT WE DO, EVENTS, PROJECTS, and NEWS. The main content area features a large banner for 'Women Empowerment in Education' with a 'JOIN THE CONVERSATION' button. Below the banner, there is a contact section with the name 'Dr. Dimple Kumari' and email 'dimple.dlat@gmail.com'. A venue section lists 'Commerce College E Rd, Patna, BR 800020, India'. A time section shows '11:00 (UTC +05:30)'. A summary section provides details about the 'IUPAC Global Women's Breakfast at College of Commerce, Arts and Science Patna-2021'. A map shows the location of the college. Below the screenshot is a detailed event flyer for the same program, including the names and titles of the patron and convener, the date and time, and the Zoom meeting link and ID.

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A Program on
Women Empowerment in Education
(IUPAC Global Women's Breakfast 2021)

organized by
College of Commerce, Arts and Science, Patna
(Patliputra University, Patna)

Date: 09th February, 2021
Time: 11:00 A.M.

You are cordially invited to participate in the program

Platform: Zoom
Link: <https://us02web.zoom.us/j/85743328739?pwd=MHU0a2NGUzM2MFgwNmJaM1IteVVCdz09>
Meeting ID: 85743328739
Passcode: COCAS

BREAST CANCER AWARENESS

Date: 12th April 2022

An awareness workshop on "Breast Cancer Awareness Programme" was organised on 12th April 2022 at our college in collaboration with Maitri Club sponsored by Ruban Hospital, Patna. 75 participants participated in the seminar.



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दलित साहित्य और स्त्री लेखन

31/07/2023

इस संगोष्ठी में मुख्य अतिथि डॉ. सुशीला टाकभौरे (प्रख्यात साहित्यकार) थी। इस कार्यक्रम में दलित साहित्य और स्त्री लेखन के विविध पक्षों पर चर्चा की गयी। इस चर्चा में मुख्य वक्ताओं के अतिरिक्त महाविद्यालय के प्रधानाचार्य, हिंदी विभाग के अध्यक्ष, अन्य कई विभागों के अध्यक्ष, हिंदी व अन्य विभागों के प्राध्यापक एवं 72 छात्र और छात्राएं उपस्थित रहे।